



**Michael Palazzo**  
speaking » teaching » coaching

# LEADERSHIP Challenge Workshop

A Highly Interactive Program to  
Help Executives and Managers become  
**EFFECTIVE TRANSITIONAL LEADERS**

Leadership Advisors presents “The Leadership Challenge® Workshop.”

Based on the award-winning bestseller “The Leadership Challenge” by Jim Kouzes, and Barry Posner, Ph.D. Participants in this highly interactive and stimulating program experience and apply **The Five Practices of Exemplary Leadership®** through video cases, workbook exercises, group problem-solving tasks, lectures and optional outdoor action learning. The workshop experience includes five hours of personal coaching.

Our leadership curriculum is based on research analyzing data collected from over 25,000 leaders and 100,000 constituents in a variety of private and public sector organizations. TLCW includes the industry-leading 360-degree assessment tool, The Leadership Practices Inventory (LPI), to be completed prior to the workshop.

To learn more, call 561.333.2800 or visit [leadershipadvisors.net](http://leadershipadvisors.net)

## The Five Practices of Exemplary Leadership:

- Model the way
- Inspire a shared vision
- Challenge the process
- Enable others to act
- Encourage the heart

## This Workshop Empowers Attendees to:

- Identify their own leadership strengths and areas for improvement
- Communicate fundamental values and beliefs
- Focus people’s efforts on key values through their own actions
- Understand and support their organization’s culture and strategic direction, and their contribution to the company’s success
- Inspire others to share a common vision
- Search for opportunities to take the risks needed for growth
- Build collaboration, teamwork and trust
- Strengthen others’ abilities to excel
- Recognize the accomplishments of others
- Apply **The Five Practices of Exemplary Leadership** to a current business challenge
- Have fun while working hard

